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# **GOVERNMENT/MUNICIPALITY**

## **The Invisible Disabilities Association (About the CDC's implemented Fragrance Free Policy)**

“The U.S. Centers for Disease Control and Prevention (CDC) has been following a fragrance-free policy as part of its “Indoor Environmental Quality Policy” since 2009. This clearly sets the stage for other public institutions to follow suit. The policy has been instituted in all of the CDC’s offices, affecting more than 15,000 employees nationwide.”

**LINK:** [US Centers for Disease Control Follows Fragrance-Free Policy - Invisible Disabilities® Association](#)

**CDC, INDOOR ENVIRONMENTAL QUALITY POLICY, CDC-SM-2009-01, ISSUE: 6-22-2009, page 9 (PDF)**

## **U. S. ADA Access Board**

**LINK:** <https://www.access-board.gov/>

“The Access Board has a fragrance-free environment policy and requests that all attendees refrain from wearing perfume, cologne, and other fragrances and use unscented personal care products.”

## **Arlington County Sheriff Office, Virginia**

Fragrance Free Courthouse, Detention Facility and Vehicles

**LINK:** [PDF](#)

## **Town of Shutesbury, Massachusetts**

Fragrance Free Meetings

**LINK:** <https://www.shutesbury.org/fragrance>

## **Town of Truro, Nova Scotia**

Scent Reduction Policy

**LINK:**

<https://www.truro.ca/government/policies/380-scent-reduction-policy-2012-02/file>

## **Halifax Regional Municipality**

Human Resources | Scent Reduction Workplace Initiative

**LINK:**

<https://cdn.halifax.ca/sites/default/files/documents/about-halifax/ScntReductionWorkpl aceInitiativePolicy.pdf>

## **State of Oregon, Department of Veterans Affairs**

Position Description, VHLP, Personnel Policy, Essential job functions

**LINK:** [PDF](#)

**Oregon Police Department, Records Division**

Fragrance Free Policy **LINK:** [PDF](#)

**City of Portland, Oregon**

Fragrance in the workplace [PDF](#)

**LINK:**

<https://www.portland.gov/policies/human-resources-administrative-rules/employee-behavior-expectations/hrar-403-dress>

**Jefferson City Parks and Recreation Commission**

Patrons Fragrance Free Policy

**LINK:** [https://www.jeffersoncitymo.gov/parksabout\\_us/policies\\_and\\_procedures.php](https://www.jeffersoncitymo.gov/parksabout_us/policies_and_procedures.php)

**Massachusetts Department of Public Health**

“Clean Air is Odor-free: Removing Fragrances to Improve Indoor Air Quality in Schools and offices

**LINK:** <https://www.mass.gov/lists/indoor-air-quality-guidelines>

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**American Lung Association**

Sample Employer Policy

**LINK:** <https://action.lung.org/site/DocServer/fragrance-free-workplace.pdf>

**U.S. Department of Labor, Job Accommodation Network**

Fragrance Sensitivity

**LINK:** <https://askjan.org/disabilities/Fragrance-Sensitivity.cfm?>

**Ottawa Public Health**

Sample Workplace/Business Policy Template

**LINK:**

[https://www.ottawapublichealth.ca/en/professionals-and-partners/resources/Documents/Workplace/sp\\_fragrance\\_en.pdf](https://www.ottawapublichealth.ca/en/professionals-and-partners/resources/Documents/Workplace/sp_fragrance_en.pdf)

**Connecticut Department of Health**

IAQ Information & Resources

**LINK:**

<https://portal.ct.gov/dph/Environmental-Health/Environmental-and-Occupational-Health-Assessment/Indoor-Environmental-Quality--IEQ#fresh>

**California Department of Public Health**

Model Fragrance-Free Workplace Policy

**LINK:** [Model Fragrance-Free Workplace Policy Work-Related Asthma Prevention Program \(WRAPP\)](#)

**California Department of Public Health**

Fragrances & Work-Related Asthma

**LINK:**

<https://www.cdph.ca.gov/Programs/CCDCPHP/DEODC/OHB/WRAPP/Pages/Fragrance.s.aspx>

**California Department of Public Health**

FRAGRANCES AND WORK-RELATED ASTHMA: INFORMATION FOR WORKERS

**LINK:**

<https://www.cdph.ca.gov/Programs/CCDCPHP/DEODC/OHB/WRAPP/CDPH%20Document%20Library/FragranceWorkersEnglish.pdf>

**Canadian Centre for Occupational Health and Safety**

Sample Questions they cover: What is an example of a policy?

What steps should I take when implementing a scent-free policy in the workplace?

**Are there laws in Canada that cover environmental sensitivities?**

“Yes. Accommodation is required under the federal and provincial Human Rights Acts. Please contact your local [human rights commission](#) for more information.

Employers should be aware that there are differences between individuals, and build these concepts into their workplace standards or policies as proactively as possible.”

**LINK:** [Scent-Free Policy for the Workplace: OSH Answers](#)

**Canadian Center for Occupational Health & Safety, Scent-Free Policy Workplace**

**LINK:** [https://www.ccohs.ca/oshanswers/hsprograms/scent\\_free.html](https://www.ccohs.ca/oshanswers/hsprograms/scent_free.html)

**Canadian Centre for Occupational Health and Safety**

“Be Scent Free” Canadian Scent Free Poster download

**LINK:** <https://www.ccohs.ca/products/posters/scentfree/>

**U. S. EPA**

Safer Choice Criteria for Fragrance Free Label

**LINK:** <https://www.epa.gov/saferchoice/safer-choice-criteria-fragrance-free-products>

**Newfoundland and Labrador Canada, Treasury Board Secretary**

Scent Policy

**Link:** <https://www.gov.nl.ca/exec/tbs/working-with-us/scent/>

## **HOSPITAL / MEDICAL CENTERS**

### **Massachusetts Nurses Association**

From the Massachusetts Nurse Newsletter, April 2006 Edition

Common health effects from exposure to synthetic fragrance,

Web sites for fragrance-free information,

Model for a fragrance-free policy,

How to advocate for a fragrance policy in a healthcare setting

**LINK:** [Fragrance-Free Information - Chemical Exposures - Articles - Health & Safety - Massachusetts Nurses Association](#)

### **Baystate Health, Massachusetts, Fragrance Free Policy**

**LINK:** [PDF](#)

### **Breakspear Medical Group, UK**

**LINK:** <https://www.breakspearmedical.com/patient-information/becoming-scent-free/>

### **Brigham and Women's Hospital, Massachusetts, [PDF](#)**

**LINK:**

<https://www.brighamandwomens.org/patients-and-families/patients/healthy-environment>

**LINK:** <http://www.bwhpublicationsarchives.org/DisplayBulletin.aspx?articleid=1443>

### **Birth Wellness, Midwifery, Tennessee**

Fragrance Free Policy

**LINK:** [PDF](#)

### **Capital Health, Scent Reduction Policy**

**LINK:** [PDF](#)

### **David Thompson Health Region**

Scent Free Workplace

**LINK:** [PDF](#)

### **Eastern Health, Newfoundland**

Scent safety

<https://www.easternhealth.ca/about-us/policies/>

### **Gig Harbor Foot and Ankle Clinic**

“Fragrance Free Clinic” at bottom of website

LINK: <https://gigharborfootandankleclinic.com/our-clinic.html>

### **Invisible Disabilities Association, Model for Fragrance Free Health Care Policy**

<https://invisibledisabilities.org/environmental-illness/fragrance-free-healthcare/>

### **Kaiser Permanente**

Fragrance Free Workplace Policy

LINK: [PDF](#)

### **Kingston General Hospital Policy, Canada**

<http://web.archive.org/web/20180203053216/http://radiology.queensu.ca/education/radiology/handbook/scent>

### **McCausland Hospital, North of Superior Healthcare Group, Canada**

LINK: <http://www.nosh.ca/scent-free>

### **Mount Sinai Hospital, Joseph and Wolf Lebovic Health Complex**

Scented Product and Fragrances Policy

LINK: [PDF](#)

### **Newfoundland and Labrador's University,**

Faculty of Medicine's Scent-Free Program

<https://www.mun.ca/medicine/faculty-and-staff-resources/administrative-services/health-and-safety/scent-free-program/>

### **Northeast Allergy, Asthma, & Immunology, Massachusetts**

There is a sign on the door stating no wearing of perfume, cologne, or any other fragranced products are allowed to be worn here.

### **Sunnybrook Health Sciences Center**

LINK: <https://sunnybrook.ca/content/?page=care-safety-scent>

### **The Carpenter Hospice**

Carpenter Hospice is a fragrance-free area [PDF](#)

LINK:

<https://www.thecarpenterhospice.com/our-services/inhospice-services/make-a-referral/>

### **Thunder Bay District Health Unit, Thunder Bay Ontario**

Scent Safe Workplace

<https://www.tbdhu.com/sites/default/files/files/resource/2016-05/Scent%20Safe%20Workplace%20TBDHU%20Policy.pdf>

## **Wellspan Health, Health System**

**Personnel:**

**LINK:**

<https://www.wellspan.org/news/story/wellspan-adopts-tobacco-free-nicotine-free-hiring-policy/N4589>

**LINK:**

<https://www.wellspan.org/medical-professionals/wellspan-nurse-practitionerphysician-assistant-clinical-rotations-online-application/>

**Outpatient Services:**

**LINK:**

[https://www.wellspan.org/media/2167451/New-Patient-Packet-for-WPH-Adult-Outpatient-Services-York-and-Adams-Co\\_1019.pdf](https://www.wellspan.org/media/2167451/New-Patient-Packet-for-WPH-Adult-Outpatient-Services-York-and-Adams-Co_1019.pdf)

**LINK:**

<https://www.wellspan.org/media/4202/bhs-pre-admission-packet-adult-07-16-13.pdf>

**LINK:**

<https://www.wellspan.org/offices-locations/wellspan-surgery-rehabilitation-hospital/patient-rooms/>

## **Alliance for Healthier Communities**

Scent Free Policy

**LINK:** <https://www.allianceon.org/scent-free-policy>

## **Nova Scotia Health Authority**

Fragrance free resource binder

**LINK:** <https://www.nshealth.ca/publications/primary-health-care>

**LINK:** <https://www.nshealth.ca/files/nsha-fragrance-free-resource-binderpdf>

## **Women's College Hospital, Toronto, Patient Safety**

**LINK:** <https://www.womenscollegehospital.ca/patient-safety/>

## **Women's College Hospital, Toronto**

Fragrance Free Policy Staff

**LINK:**

[https://www.greenhealthcare.ca/images/publications/WCHFFS\\_Staff\\_Orientation\\_final.pdf](https://www.greenhealthcare.ca/images/publications/WCHFFS_Staff_Orientation_final.pdf)

## **Brant Community Healthcare System Ontario**

Fragrance Free Environment/ Workplace

**LINK:** [PDF](#)

### **Hanover District Hospital, Accessibility Plan**

Scents are a one-line in their accessibility plan but not mentioned in visitors and patients info. 28) a "no-scent" policy implemented and signage posted.

**LINK:**

<https://www.hanoverhospital.on.ca/uploads/Common/Accessibility%20Plan%20-%202021%2022%20-%202025%2026.pdf>

### **Thunderbay Regional Health sciences**

**LINK:** <https://tbrhsc.net/home/information-services/scented-products/?>

### **St Mary's General Hospital**

**LINK:**

<https://www.smgh.ca/areas-of-care/surgical/stmarys-patient-presurgical-booklet.pdf?>

### **University Health Network**

Toronto General, Toronto Western, Princess Margaret, Toronto Rehab, Michener Institute

**LINK:** [https://www.uhn.ca/OurHospitals/Pages/smoke\\_scent\\_free\\_UHN.aspx?](https://www.uhn.ca/OurHospitals/Pages/smoke_scent_free_UHN.aspx?)

### **London Health Science**

Scent Free Policy

**LINK:** <https://www.lhsc.on.ca/mental-health-care-program-adult/facility-guidelines?>

### **North Bay Regional Health Center**

**LINK:** <https://nbrhc.on.ca/patients-visitors/patient-information/patient-safety/?>

Poster "Be Air Aware"

**LINK:** <https://nbrhc.on.ca/.../10/scentfree-poster-bilingual.pdf>

### **Peterborough Regional Health Centre, ICU PRHC**

**LINK:** <https://www.prhc.on.ca/healthcare-services/intensive-care-unit-icu/?>

### **St. Joseph's Healthcare Hamilton**

**LINK:** <https://www.stjoes.ca/patients-visitors/your-visit-or-stay/preparing-for-hospital?>

### **Middlesex Hospital Alliance**

Fragrance Reduced Environment

**LINK:** <https://mhalliance.on.ca/patients-visitors/while-you-are-here/?>





## **SCHOOL / UNIVERSITY**

### **American Lung Association**

Sample School Policy

**LINK:**

<https://www.lung.org/getmedia/48b739a7-f1b4-41c1-8082-cd7e9bb08151/sample-fragrance-free-school-policy.pdf.pdf>

### **Albany Unified School District, Regulation 3514, Berkeley, California**

**LINK:** <https://simbli.eboardsolutions.com/Index.aspx?S=36030672>

### **Anglophone West School District, CA**

**LINK:** <https://asdw.nbed.ca/policies/scent-reduced-working-and-learning-environment/>

### **American Federation of Teachers Unions**

**LINK:** <https://www.aft.org/health-safety-all/indoor-air-quality>

**LINK:** [https://www.aft.org/sites/default/files/media/2014/fs\\_perfumes0808.pdf](https://www.aft.org/sites/default/files/media/2014/fs_perfumes0808.pdf)

“The AFT and other unions have worked with administrators to adopt “Scent-free” workplace policies to protect those who are sensitive to perfumes and scents.”

### **Anchorage School District, Alaska**

Fragrance Sensitivity: Impact to learning and working

**LINK:** <https://www.asdk12.org/Page/3096>

### **Bay Path University**

Graduate Programs

“Fragrances are inappropriate in all medical setting.”

[http://s3.amazonaws.com/baypath/files/resources/student\\_handbook\\_15-16-40615.pdf](http://s3.amazonaws.com/baypath/files/resources/student_handbook_15-16-40615.pdf)

### **Bay View High School, Halifax Regional Center for Education**

Scent Smart Policy

**LINK:** <https://bvh.hrce.ca/sjm/policies-procedures/scent-smart-policy>

### **Bay Mills Community College**

Fragrance Free Policy

**LINK:**

[https://www.bmcc.edu/sites/default/files/500.106\\_fragrance\\_free\\_environment\\_policy.pdf?](https://www.bmcc.edu/sites/default/files/500.106_fragrance_free_environment_policy.pdf?)

### **Brandon School Division, Manitoba, Canada,**

Scent Controlled Facilities

**LINK:** <https://www.bsd.ca/page/8436/admin-procedures>

## **California Department of Public Health**

Cleaning for Asthma-Safe Schools Project: Avoid Products with Fragrances

**LINK:**

<https://www.cdph.ca.gov/Programs/CCDPHP/DEODC/OHB/WRAPP/Pages/CLASS-Guide.aspx?>

**LINK:**

<https://www.cdph.ca.gov/Programs/CCDPHP/DEODC/OHB/WRAPP/CDPH%20Document%20Library/CLASSguidelines.pdf>

## **Cambridge School of Visual & Performing Arts, UK, No Perfume**

**LINK:** [PDF](#)

## **Canadians for a Safe Learning Environment**

**LINK:** [https://casle.ca/school-scent-free-programs/?](https://casle.ca/school-scent-free-programs/)

## **Challenge Charter School, Glendale, Arizona**

Environmental Health Policy, Page 55

**LINK:** <https://www.challengecharterschool.net/families/policy-handbook>

## **Emory University, Georgia, HERCULES, Exposome Research Center**

**LINK:** <https://emoryhercules.com/news/fragrance-free/>

## **Evergreen State College, Olympia, Washington**

Air Quality

**LINK:** <https://www.evergreen.edu/policy/airquality>

## **Fargo Public Schools [PDF](#)**

**LINK:**

<https://www.fargo.k12.nd.us/cms/lib/ND01911460/Centricity/domain/222/substitute%20docs/Substitute%20Handbook%20-%20Teacher.pdf>

## **Fresno Unified School District, Board of Education, California**

Resolution in Support of Encouraging a Fragrance Free Environment for Employees, Students and Visitors

**LINK:** <https://board.fresnounified.org/june-12th-2019/>

## **Jefferson City School District, Board Policy Manual**

Student Allergy Prevention and Response

**LINK:**

<https://simbli.eboardsolutions.com/Policy/ViewPolicy.aspx?S=117&revid=a7fcWkplusRMcytU8OzMxceVg==&ptid=amlgTZiB9plushNjI6WXhfiOQ==&secid=p6v70fD4K8ukRv>

[6vtplusTtSg==](#)

**Jefferson City School District, FF Statement [PDF](#)**

**LINK:** <https://www.jcschools.us/Page/9682>

**Lake Elsinore Unified School District, California**

Fragrances in the Workplace – Environmental Safety; Employee Handbook

**LINK:**

<https://4.files.edl.io/c819/08/21/20/215924-dac1452f-d88b-47c8-89bc-cd3c0fd94363.pdf>

**Loyalist College of Applied Arts & Technology, Ontario, Canada**

Share the Air, Be Scent Smart

**LINK:**

<https://www.loyalistcollege.com/wp-content/uploads/2021/03/OHS-010-Share-the-Air-A-ppendix-B-FAQ.pdf>

**Memorial University, Faculty of Medicine, Scent-Free Program**

**LINK:**

<https://www.mun.ca/medicine/media/production/medicine/documents/Scent-Free-Program-Documents-MUN-FoM.pdf>

**Minnesota Schools H.F. No. 2148, as introduced – 85th Legislative Session (2007-2008)**

Fragrance Free Schools Pilot

**LINK:** <https://www.leg.state.mn.us/docs/2008/mandated/080128.pdf>

**North Seattle Community College, Seattle, Washington**

Indoor Air Quality

**LINK:** <https://northseattle.edu/policies/indoor-air-quality>

**Odyssey Charter School**

**LINK:**

<https://www.odysseycharterschool.com/policies/7005-Fragrance-Free%20Policy.pdf>

**Portland Public School Model Fragrance Free Statement**

**LINK:**

[https://www.pps.net/cms/lib8/OR01913224/Centricity/Domain/58/Model\\_Fragrance\\_Free\\_Statement.pdf](https://www.pps.net/cms/lib8/OR01913224/Centricity/Domain/58/Model_Fragrance_Free_Statement.pdf)

**Portland State University, Oregon**

**LINK:**

[https://docs.google.com/document/d/e/2PACX-1vSA5k2D1Arw7rI9ft3mYBoADNHGZ3AWJ-e7xpd\\_TF41S1AwYSc1OXd3CYU2I7G85B-\\_tl6W23ErMfk/pub](https://docs.google.com/document/d/e/2PACX-1vSA5k2D1Arw7rI9ft3mYBoADNHGZ3AWJ-e7xpd_TF41S1AwYSc1OXd3CYU2I7G85B-_tl6W23ErMfk/pub)

**Queens University, Canada**

Scent Free office & Scent Free University Housing

**LINK:**

<https://www.queensu.ca/eventscalendar/calendar/events/office-365-drop-session-1>

**St. James-Assiniboia School Division, Winnipeg, Manitoba, Canada**

Accident and Violence Preventions, Scent Awareness

<https://www.sjasd.ca/Governance/PolicyManual/Documents/Section%20E%20-%20Support%20Services/EBB-R-2%20Accident%20and%20Violence%20Prevention%20Scent%20Awareness.pdf>

**Silver Lake Elementary, Washington State**

**LINK:**

<https://www.everettsd.org/cms/lib/WA01920133/Centricity/Domain/1852/Student%20Handbook%2011-12.pdf>

**Smith College School of Social Work, Massachusetts**

**LINK:** <https://ssw.smith.edu/about/our-school/policies/statement-on-fragrance>

**Stanford University Music Program, Chorus**

Fragrance Free Policy

**LINK:** <https://web.stanford.edu/group/SymCh/nofragrance.html>

**The Childsafe School Program (NY)**

**LINK:** <https://www.thechildsafeschool.org/resources>

**University of North Florida**

**LINK:** <https://www.unf.edu/brooks/counseling-center/about.html>

**University of Colorado, Office of Information Technology**

**LINK:** <https://oit.colorado.edu/about-oit/contact-locations/fragrance-free-initiative?>

**University of Massachusetts Amherst**

“Some buildings at UMass have been designated as fragrance-free”

**LINK:** <https://ehs.umass.edu/air-fresheners-and-indoor-air-quality>

**University of New Brunswick, Saint John**

Scent Reduction Initiative

**LINK:** [https://unb.ca/saintjohn/security/\\_assets/\\_resources/scentreductioninitiative.pdf](https://unb.ca/saintjohn/security/_assets/_resources/scentreductioninitiative.pdf)

**Healthy Schools Pennsylvania,**

The Air We Breathe: The Case for Fragrance-Free Schools

**LINK:**

<https://healthyschoolspa.org/wp-content/uploads/2017/10/WHE-Fragrance-Free-Schools-Toolkit.pdf>

**American Lung Association**

Sample School Policy

**LINK:**

<https://www.lung.org/getmedia/48b739a7-f1b4-41c1-8082-cd7e9bb08151/sample-fragrance-free-school-policy.pdf.pdf>

# **BUSINESSES STAFF & CLIENTS**

## **Arizona Bridge to Independent Living (ABIL)**

LINK: <https://ncil.org/abil-environmental-policy/>

## **The Breitenbush Hot Springs Community**

LINK: <https://breitenbush.com/policy>

“We share a fragrance-free environment; no perfumes, scented lotions, shampoos, soaps, etc.”

## **East Bay Meditation Center**

LINK: <https://eastbaymeditation.org/resources/fragrance-free-at-ebmc/>

## **Green Building Supply (email/contact form sent by Sher to ask)**

## **Holistic Home Sweetwater, Scottsdale Arizona**

Assisted Living Facility

LINK: <https://holistichomesofaz.com/>

“We use only natural cleaning products, air purifiers throughout the home, and require staff and guests to adhere to our fragrance-free policy. “

## **Holy Lambs Organics**

FF policy for staff was posted about on FB. JPEG Downloaded

LINK: [www.holylamborganics.com](http://www.holylamborganics.com)

## **Idaho Naturopathic Medicine, Sara Rodgers NMD/ND, C.A**

LINK: <https://www.idnatmed.com/fragrance-free-policy?>

## **Napa Valley Couples Therapy,**

LINK: <http://www.napacouplestherapy.com/fragrance-free-policy?>

## **Oakville Centre for the Performing Arts, Canada**

Scent-Free Environment

<https://www.oakvillecentre.ca/live!%20PROGRAM.PDF>

## **Roy Thomson Concert Hall, Toronto**

LINK:

<https://www.tso.ca/concerts-and-events/plan-your-visit/frequently-asked-questions/>

## **Think Again Training & Consulting**

LINK: <https://www.thinkagaintraining.com/about-us/accessibility/>

## **American Lung Association**

Sample Employer Policy

**LINK:** <https://action.lung.org/site/DocServer/fragrance-free-workplace.pdf>

## **Journal of Management & Marketing Research**

Fragrance in the workplace: what managers need to know, by Christy De Vader, Loyola University of Maryland

**LINK:** <https://aabri.com/manuscripts/09244.pdf>

## **Society for Human Resource Management**

Improve Workplace Air Quality with Fragrance-Free Policies

**LINK:**

<https://www.shrm.org/ResourcesAndTools/hr-topics/risk-management/Pages/Air-Quality-Fragrance-Free-Policies.aspx>

## **Society for Human Resource Management**

Odors and Fragrances Are Not Welcome at Work

**LINK:**

<https://www.shrm.org/resourcesandtools/hr-topics/employee-relations/pages/odorsandfragrances.aspx>

## **Society for Human Resource Management**

Fragrance Sensitivities Raise Bouquet of Legal Issues

**LINK:**

<https://www.shrm.org/resourcesandtools/legal-and-compliance/employment-law/pages/fragrance-sensitivities.aspx>

## **The Environmental Illness Network**

Fragrance Free Policies from around the World!

**LINK:** [Environmental Illness Network: Fragrance Free Policies from around the World](#)

## **The National Toxic Encephalopathy Foundation**

Extensive List of Fragrance Free Policies

**LINK:** [National Toxic Encephalopathy Foundation List of Fragrance Free Policies](#)

## **Ten questions concerning fragrance-free policies and indoor environments, by Anne Steinemann**

60 fragrance free policies at the end article

**LINK:** <https://www.sciencedirect.com/science/article/pii/S0360132319302148>

## **Canadian Safety Council**



Perfume in the Workplace

<https://canadasafetycouncil.org/perfume-workplace/>

## **TOOL KITS**

### **UCLA, School of Social Sciences, Center for Study of Women, Barbara Streisand Center**

Templates, Letters, Signs, Notes to Staff

**LINK PDF:** [Accessible spaces: A Fragrance Free Toolkit \(for schools and businesses\)](#)

**LINK:** [CSW.UCLA.EDU.FragranceFreeToolkit Website](http://CSW.UCLA.EDU.FragranceFreeToolkit)

### **Canadian Coalition for Green Health Care, Fragrance Free Implementation Kit Healthcare**

**LINK:**

<https://www.greenhealthcare.ca/images/projects/FragranceFreeImplementationKit.pdf>

### **Green Healthcare Canada: Fragrance Free Implementation Kit**

**LINK:** <https://greenhealthcare.ca/safer-chemicals/fragrance-free-implementation-kit/>

### **Healthy Schools Pennsylvania, The Air We Breathe: The Case for Fragrance-Free Schools**

**LINK:**

<https://healthyschoolspa.org/wp-content/uploads/2017/10/WHE-Fragrance-Free-Schools-Toolkit.pdf>

### **PSAC Awareness Kit on Scent-free Environments**

Chemical Sensitivities – Environmental Illness Public Service Alliance of Canada

**LINK:** [https://psacbc.com/wp-content/uploads/2020/07/1018\\_scent\\_free\\_e.pdf](https://psacbc.com/wp-content/uploads/2020/07/1018_scent_free_e.pdf)

### **Society Human Resource Management, Fragrance Free Workplace Policy**

**LINK:**

<https://www.shrm.org/resourcesandtools/tools-and-samples/policies/pages/fragrance-free-policy.aspx>

## **BONUS SECTION**

### **UL CLEAN AIR CERTIFICATION[3]**

To get UL Certified, the building must pass a VOC test.

(The question is: Do they test in bathrooms and closed rooms or small office spaces?)

LINK: [UL Verified Healthy Building Mark](#)

### **CDC Admits that Fragrance Chemicals are sources of IEQ problems**

Indoor Environmental Quality: “Chemicals and related odors can be sources of IEQ problems in buildings.” (air fresheners and other scented products are listed as, “Chemical Contaminant Sources”.

LINK: [Indoor Environmental Quality: Chemicals & Odors | NIOSH | CDC](#)

### **Canadian Lung Association**

LINK: <https://www.lung.ca/lung-health/scents>

### **Invisible Disabilities Association, Model for Fragrance Free Health Care Policy**

LINK: <https://invisible disabilities.org/environmental-illness/fragrance-free-healthcare/>

### **National Council on Independent Living: Suggestions for People Going Fragrance Free**

LINK: <https://ncil.org/tips-for-transitioning-to-a-fragrance-free-life/>

## **FUN FACT**

**Cosmetic Odors are listed as Potentially Hazardous Emissions from Building Occupants.**

LINK: [Indoor Environmental Quality: Chemicals & Odors | NIOSH | CDC](#)

## **States who’s Dept of Health recognize the dangers of fragrance**

### **Connecticut Department of Health**

LINK:

<https://portal.ct.gov/dph/Environmental-Health/Environmental-and-Occupational-Health-Assessment/Indoor-Environmental-Quality--IEQ#fresh>